



westside king's church

March 23, 2011

To Whom it may concern:

We had the pleasure of having Randy Carter on our team for the past year. When Randy first joined us here at Westside, our student ministries program was in a place of disarray and desperately needed to be rebuilt. We felt this would take a certain leader who could see our vision, staff the position and coach it to a success; Randy was able to do this in a very short period of time and with fantastic outcomes. His ability to listen to needs, make plans and put those plans into motion was significant. He was invested into our team just as much as any of our full-time staff. Randy filled a great gap here at Westside, and did so with consistent passion and skilled leadership.

Randy has a very engaging personality and as a result can stir up a crowd of followers. This was the energy needed to bring our student ministries program to a new place and level of excellence. As we have come to the close of his contract, we now have a successful and sustainable youth program, as well as an ongoing coach and mentor for our current youth pastor, Kyle. When we build relational coaching, we really do not see an end point just an adjustment of commitment. We have encouraged Randy to continue to drop in and continue to do assessments with Kyle on a quarterly schedule and coffees and calls as needed.

We are very thankful and blessed for the instrumental role that Randy has played in Westside for the last year. He took something that seemed so broken, and built a strong foundation for only great things to come. I recommend Randy Carter with zero hesitation.

Sincerely yours,

Bobby Thirsk

GRACE.
JOURNEY.
RELEVANCE.

3939—69th Street SW
Calgary, Alberta CANADA
T3H 3Y1

P 403 777 0800
F 403 686 7905
E info@wkc.org
W www.wkc.org